



Yewstock School

Safeguarding Policy

Date reviewed by CC	21.06.2021	Policy Type	Statutory
Date adopted by FGB	05.07.2021	Review Cycle	Annually
Date of next Review	20.06.2022	Signed by Chair of Governors	
			

Safeguarding Policy for Yewstock School

Yewstock School recognises that the welfare of the child is paramount and takes seriously its responsibility to safeguard and promote the welfare of the children and young people in its care.

An agreed definition of safeguarding is: 'All agencies take all reasonable measures to ensure that the risks of harm to children's welfare are minimised. Where there are concerns, all agencies take action to address those concerns, working to agreed local policies and procedures in full partnership with other local agencies' - Joint Chief Inspectors' report 2002.

Promoting welfare involves 'creating opportunities to enable children to have optimum life chances in adulthood' – Framework for the Assessment of Children in Need and their Families (Government guidance 2000).

The Governing Body/Proprietor will act in accordance with Section 175 (or Section 157, for Independent Schools) of the Education Act 2002 and the supporting statutory guidance 'Safeguarding Children and Safer Recruitment in Education' (2006) to safeguard and promote the welfare of children in this school.

All children have the right to be safeguarded from harm or exploitation whatever their:

- race, religion, first language or ethnicity
- gender or sexuality
- age
- health or disability
- political or immigration status

Governors, staff and volunteers in this school understand the importance of working in partnership with children, their parents/carers and other agencies in order to promote children's welfare.

The purpose of this policy is to:

- afford protection for the students at Yewstock School
- enable staff and volunteers to safeguard and promote the welfare of children
- promote a culture which makes this school a safer place to learn

This policy applies to the Headteacher, all staff (including supply and peripatetic staff), volunteers, governors or anyone working on behalf of Yewstock School

We will endeavour to safeguard children and young people by:

- valuing them, listening to and respecting them
- involving them in decisions which affect them
- making sure all staff and volunteers are aware of and committed to the safeguarding policy and child protection procedures*
- sharing information about concerns with agencies who need to know, and involving children and their parents/carers appropriately
- recruiting staff and volunteers safely, ensuring all necessary checks are made*
- adopting a code of conduct for all staff and volunteers*
- providing effective management through induction, support and training
- ensuring staff and volunteers understand about 'whistle blowing'*
- dealing appropriately with allegations/concerns about staff or volunteers, in accordance with Government guidance*

Yewstock's Safeguarding procedures include:

- mandatory training for staff and Governors – safeguarding and child protection training (including Prevent and online safety) at induction and updated regularly; Keeping Children Safe in Education training annually
- fully trained Designated Safeguarding Lead and Deputy DSLs
- Leadership and Management Team and Governors trained in Safer Recruitment
- use of My Concern (on-line safeguarding concern recording system)
- regular review of policies and procedures
- availability of all policies and procedures for staff, visitors and parents/carers
- Operation Encompass:
Operation Encompass Safeguarding Statement:
Our school is part of Operation Encompass. This is a police and education early intervention safeguarding partnership which supports children and young people who experience Domestic Abuse.
Operation Encompass means that the police will share information about Domestic Abuse incidents with our school soon after they have been called to a domestic incident.
All Key Adults (DSL/DDSL) have attended an Operation Encompass local briefing as well as national online training.
Our parents are fully aware that we are an Operation Encompass school.
The Operation Encompass information is stored in line with all other confidential safeguarding and child protection information.
The Key Adult has also led briefings for all school staff and Governors about Operation Encompass, the prevalence of Domestic Abuse and the impact of this abuse on children. We have also discussed how we can support our children following the Operation Encompass notification.
The Safeguarding Governor will report on Operation Encompass in the termly report to Governors. All information is anonymised for these reports.
The Key Adult has used the Operation Encompass Toolkit to ensure that all appropriate actions have been taken by the school.
Our Key Adults are: Christine Chadwick, Clive Padgett and Oliver Turner
- Significant safeguarding incident investigation procedures to include:
Details of incident
Description of incident
Follow-up from incident
Learning from incident
Changes made as a consequence of incident

This policy should be read in conjunction with the Single Equality Policy. The general equality duty requires that, in the exercise of their functions, schools must have due regard to the need to eliminate unlawful discrimination, harassment, victimisation and other conduct prohibited by the Equality Act 2010. This school endeavours to advance equality of opportunity and foster good relations for all.

***Please also see:**

Allegations Policy
Behaviour Policy
Child Protection Policy
Code of Conduct Policy
GDPR Policy
E-Safety Policy
SEN Policy
Whistleblowing Policy